

Employees  
Series 400

Policy Title: Internet Appropriate Use

Code No. 415

**Policy Statement**

The Agency recognizes the importance of developing students into agile learners who are capable of addressing the complex needs of our future workforce. For this reason, the Agency has prioritized making available technology and programs that teach educators and students to embrace modern technology and tools while fostering a secure learning environment for students to the extent reasonable. Because technology is a vital part of Heartland AEA, the Internet will be made available to employees. Appropriate and equitable use of the Internet will allow employees and students to access resources unavailable through traditional means.

**Scope of Policy**

The Internet can provide a vast collection of educational resources for employees. It is a global network which makes it impossible to control all available information. Because information appears, disappears, and changes constantly, it is not possible to predict or control what may be located. The Agency makes no guarantees as to the accuracy of information received on the Internet. The Agency will use technology protection measures to protect students from inappropriate access, including sites that include obscenity, child pornography or are harmful to minors.

**Accountability Overview**

Training will be provided to promote the Agency's commitment to:

- Cyberbullying, including awareness and response.
- The standards and acceptable use of Internet services as set forth in this policy and regulations;
- Safety with regard to:
  - safety on the Internet;
  - appropriate behavior while online, on social networking web sites, and
  - cyber- awareness and response.

Heartland AEA employees will sign a form acknowledging they have read and understand the Internet Acceptable Use policy and regulations, that they will comply with the policy and regulations, and that they understand the consequences for violation of the policy or regulations.

In compliance with federal law, this policy will be maintained at least five years beyond the termination of funding under the Children's Internet Protection Act (CIPA) or E-rate.

Legal References: 47 C.F.R 54.520  
Iowa Code § 279.8

Date of Adoption:  
May 14, 2024

Reviewed: \_\_\_\_\_

Amended: \_\_\_\_\_